Green County Leaders

to serve, to grow, to achieve ... putting the pieces together

10 Year Anniversary Report
Green County Leaders (GCL) is a community-based leadership program created in partnership with Green County UW-Extension, Blackhawk Technical College, and Green County Development Corporation. Since its inception in 2002, the program has graduated close to 200 community and business leaders, many of whom have taken on greater roles in community organizations and governmental boards and committees.

The program begins with an orientation at the end of August and continues one day each month from September through May. Program days are dedicated to both personal leadership development and community orientation and are led by a variety of trainers, facilitators, and community leaders. Additionally, there are required activities outside of program days to encourage refining skills, concepts, and tools introduced in sessions. Through a combination of networking, hands-on learning, and group projects, GCL participants develop valuable skills to benefit them both personally and professionally while helping to build better communities. This unique program seeks to establish an active, visionary, community leadership network and a collaborative environment with increased citizen participation. This enables communities to better work together to leverage resources, experience, and expertise for the benefit of our communities, organizations, and county.

“GCL is an incredible program that everyone should have the privilege of attending at some point during their career.”

~ RoAnn Warden, Director, Green County Health Department

“Participating in Green County Leaders is a rewarding experience. I have applied the leadership skills from this program professionally, for myself and my clients, as well as contributing to our community to help ensure a healthy future here for my children.”

~ Ron Markham, Market President, Wisconsin Community Bank
Knowledge & Awareness

GCL has a proven record of enabling participants to understand personal strengths and knowing how to leverage them, recognizing and honoring other people’s temperaments to learn to communicate with them effectively.

How would you describe your ability to assess your personal strengths and weaknesses related to leadership?

“I became more confident in myself and my abilities. I learned to assess my situation and how to identify others around me who I could draw on to strengthen my situation. I was shown first hand how differences of opinion can actually be used in a positive way.”

~GCL alumni

“I learned about my strong personality and how to work with employees, how to work toward a win-win situation.”

~GCL alumni
Motivation & Confidence

GCL helps participants gain confidence in their abilities and motivates them to serve as leaders.

How would you describe your confidence in applying leadership principles in your work within your community or organization?

“Green County Leaders gave me the confidence to take an initiative in a community issue and create a solution. With this new-found confidence, I am able to not only lead efforts in my community, but also in my career.”

~GCL alumni

95% of GCL alumni surveyed indicated a “very good” or “excellent” motivation to strengthen their leadership abilities.
Skill Enhancement

GCL understands the holistic nature of leadership and focuses on enabling participants to develop a variety of skills so they can serve as leaders in a wide variety of situations. These skills include effective communication, building collaborative efforts, leading groups, and more.

How would you describe your understanding and ability in facilitating change?

“I learned that I could be a leader in everyday ways and that I had an important part to play in the development of the community and the county.”

~GCL alumni

96% of GCL alumni surveyed indicated their understanding of collaboration and building collaborative efforts is “very good” or “excellent”. This is a 33% increase prior to participating in GCL.
Behavioral Change

Participants are encouraged to apply their new skills in their careers and in their communities. These skills, in combination with increased participant confidence, lead to meaningful behavioral change – benefiting the individuals, their employers, and their communities.

How would you describe your motivation to strengthen your leadership abilities?

“I gained the confidence to accept a leadership role in a service organization. I also acquired knowledge about my local community and Green County in general.”

~GCL alumni

“I saw places that I would have never gone to or thought about. I have written grants and would never have had the confidence to do such things.”

~GCL alumni
Organizational & Community Change

GCL assist participants in seeing opportunities for leadership roles to benefit their businesses, organizations, and communities and enables and empowers them to take meaningful action.

As a result of your participation in GCL, have you...

- Led More Group Discussions? 87%
- Joined a New Committee? 97%
- Introduced a Facilitation Tool or Technique? 80%
- Conducted a stakeholder assessment to determine who might collaborate with you? 58%
- Communicated directly with an elected official? 74%
- Helped a group develop a detailed strategy to address a community issue? 76%
- "Made something happen" in your community that otherwise would not have happened or would have taken much longer to achieve? 74%
- Identified potential sources of grant funds and/or written a grant proposal? 52%
- Become a team chairperson or facilitator? 82%
- Run for public office? 16%
Each year GCL participants work on a community project, applying hundreds of volunteer hours and invaluable experience to address challenges facing Green County communities. What follows is a brief description of these projects. Together, it is clear the skills GCL teaches have positively contributed to meaningful change.

2012-2013

Silver Lining Project: Homeless Awareness Campaign including presentations to a variety of students from Monroe and Brodhead schools, media announcements, and business promotions.

SAHA Group: Creation of a web site to educate low-income renters on housing options, for landlords to learn about the needs of low-income tenants, and to provide a central database of rental property in the Green County area.

Family Promise Video: Creation of a video for Family Promise of Green County that helps to explain the Family Promise mission, purpose, and day-to-day needs.

2011-2012

Literacy Council Awareness: Focused on bringing awareness of the Literacy Council to Green County residents.

Sustainability Expo: Focused on areas of economic, social, and environmental resources for Green County that promoted individual, family, and community sustainability.

2010-2011

Welcome to Green County: Identified the need to create a social connection to our local community for people who have recently moved to Green County or for those considering such a move.

Visibility Toolbox for the Homeless: Creation of the “Golden Key to Volunteer Riches,” a toolbox of resources for the Homelessness Prevention Coalition of Green County to use in its efforts to increase visibility and to recruit and retain volunteers.

We Care – Snow Day Emergency Meal Kit: This kit provides emergency food and water to help a homebound person get through a snow emergency.
Healthy Habits Start Young:
Gathered data from a local school to help develop a strong case for a grant.

Green County Volunteer Network:
The development of a county-wide list of organizations and their volunteer needs. This list is posted on the Monroe Chamber website.

2009-2010

Homelessness Awareness: To increase awareness regarding an increasing trend in homelessness in Green County by supporting the formation of the Homelessness Prevention Coalition.

Making Green County More Green:
This team challenged area students, businesses, and government employees to think about how they can make a difference in Green County on Earth Day.

Pawlapalooza – A Fundraising Event for the Green County Humane Society: Assisted the Green County Humane Society to raise funds for the health and well-being of the animals in their care.

Community-Based Funding: Created a way to promote working with local vendors as sources of products that can be used in community fundraising.

2008-2009

Green County Volunteers: Created a forum, specifically internet-based, where organizations needing volunteers and volunteers looking for opportunities can meet.

Green Grant Directory: Explored what grant opportunities are available for green building and remodeling projects, dialoged with a business owner who has used this type of grant resource, and created a directory of options that businesses could use to quickly explore grant options.

Dairy Tourism: Explored the need for a marketing video to replace the Cheese Days Farm Visits and created that video.

Connecting Past & Present Green County Leaders: Explored the best way to improve communication between former GCL participants and current class members.

Forward Brodhead: Implemented ideas from Jim Ditto’s 90 Days to a Winning Community to create momentum and new ideas for implementation in Brodhead, with the goal of encouraging other community groups to follow these steps in their own communities for a renewed vision and purpose.
Homelessness has always existed in Green County, but the 2008 recession aggravated the issue. Green County saw a large increase in the number of homeless families and individuals. The Green County Housing Partnership explored ways to address this issue, creating the Green County Homelessness Prevention Coalition.

The 2009-2010 GCL class developed a project to support the newly formed Coalition, leading projects and fundraising to maintain and strengthen the Coalition. The Coalition has effectively created tangible, meaningful results. These include:

- Renting an apartment and paying rent subsidies for homeless families;
- Supporting a paid coalition coordinator who helps people avoid eviction or find housing;
- Acting as the springboard group to start Family Promise, which provides shelter and meals and supports homeless families by helping them create tailored plans to work towards independence.

### 2007-2008

**Green County Leaders Lend-A-Hand:**
Increased the amount of donations of goods and money to four organizations that serve residents in Green County – the Green County Inter-Church Food Pantry, Green Haven, Green County Humane Society, and CareNet Pregnancy Center of Green County’s Family Resource site.

**Green County Humane Society Community Interest Survey:** Created and administered a survey of Green County residents to provide feedback on the Humane Society.

**What We Have and What It Takes: A Survey, Analysis, and Plan for Future Economic Development in Green County:** Identified what resources and assets Green County has, how it compares to the state and the nation, and where the county should focus its efforts in creating economic development.

**Welcome to Green County, A Relocation Guide:** Created a simple relocation guide for new residents to the county to give them easily accessible, useful information about important services and phone numbers.

### 2006-2007

**Green County Young Professionals’ Interest Survey:** Created an instrument to gather information from young professionals in the county to see if there was a need for a social/networking organization for the young professionals.

**Sugar River Clean-Up:** Recruited volunteers and resources for a designated clean-up project focused on a portion of the Little Sugar River that flows through New Glarus.

**Green Recommendations for Green County:** Identified ways that the community could reduce the amount of energy that would be used in applying “green” practices to the new Justice Center’s design.

**Improving Communication – Spanish-English Translators:** Identified ways the team could aid in the transition and acclimation of the new Spanish-speaking community members to the Green County community.

**Community Empowerment:** Created an effective means of communicating and empowering people in Green County.

### 2005-2006

**Connecting Volunteers to Volunteer Organizations:** Created a method of connecting people who might like to volunteer with organizations that need volunteers.

**Linking Local Schools and Businesses:** Helped to identify and
Green County Leaders was a great experience for me. Learning about the needs of our communities helped me to better understand how we can all help to make a difference in Green County. The community projects were especially meaningful because we came together to help solve an issue touching lives in our own communities ...something very tangible and rewarding.”

-Nikki Matley, Class of 2007-2008
Woodford State Bank

encourage partnerships between schools and the communities.

Green County Leaders Reunion: Facilitated the opportunity to unite graduates from all GCL classes and begin the process of creating an on-going resource group to address county needs.

Sixth Grade Pilot Program: Introduced sixth grade students to knowledge and skills to help them resolve conflict and avoid risky decisions and behaviors.

Youth Asset Building Tools – From Student to Community Member: Introduced the “senior project” program to high school administrators in Green County with the intention of implementation in the schools.

2004-2005

Improving the Green County Leaders Program: Examined the content of the Green County Leaders class to determine whether changes could be made to improve the class.

Strength Through People: Reducing Brain Drain in Green County: Addressed the need to get post high-school age kids who have left Green County to return.

Recruiting Volunteers for “Meals on Wheels”: Linked volunteers from the business community with the Green County Transportation & Volunteer Coordinator so that the “Meals on Wheels” deliveries could continue to provide services in winter months.

2003-2004

Community Leader Exchange Program: To encourage the sharing of experiences and information among Green County municipalities.

Local Government Template Website: Improved the ability of local governments to post information on the internet.

Safety Town Program: Facilitated the development of a place where children can learn and practice safety skills.

Green Haven Repairs: Identified needs at Green Haven and organized and oversaw the filling of those needs through the labor of team members.

Alternative Crops: Identified ways farmers could reduce economic risks with focused planting through researching the options for diversifying the field crops planted in Green County.
Each year 20-25 people from public, private, non-profit, and government sectors graduate from GCL.

2012-2013

Bobbie Bernet
Benjamin Borke
  Refue, Pas, Jacobson, Knox, & Koster, LLP
Jon Brunner
  Klondike Cheese Company
Shawn Cox
  Talmer Bank & Trust
Stephanie Derendinger
  Colony Brands, Inc.
Penny Dunlavey
  Green County Human Services
Stephen Eliasson
  Colony Brands, Inc.
Steve Elliot
  YMCA of Dane County/Y State Alliance
Amber Foster
  Bank of New Glarus/Sugar River Bank
Allen Hanusa
  Colony Brands, Inc.
Andy Hill
  Mitek Corporation
Craig Hoesly
  Monroe Clinic, Inc.
Mike Hunter
  Pleasant View Nursing Home
Bethany Jarvis
  Colony Brands, Inc.
Damon Loyd
  Pleasant View Nursing Home
Keith McCormick
  First National Bank & Trust
Scott Mosher
  Mass Mutual/Dave Mosher & Associates
Carissa Muchow
  Mitek Corporation
Sara Quies
  Badger State Ethanol
Jim Salter
  Trident Contract Management
Sarah Wilke
  Monroe Clinic
Aaron Wipperfurth
  Ruffue, Pas, Jacobson, Knox & Koster, LLP
Lucinda Wyss
  Colony Brands, Inc.
Michael Zweifel
  Big Radio WEKZ

2011-2012

Adam Compton
  Colony Brands, Inc.
Melody Dagle
  Grede II LLC.
Rich Davis
  The Monroe Clinic
Ann Goers
  US Cellular
Brian Gray
  WEKZ-Big Radio
Louise Jillings
  The Monroe Clinic
Grace Kufahl
  Colony Brands, Inc.
Sara Leutenegger
  Catalog Development Coordinator
Phyllis Matysik-Henley
  Colony Brands, Inc.
Michelle Monson
  Colony Brands, Inc.
Peggy Murphy
  Schultz’s Inter-State Ag, Inc.
Suzanne Shaw
  The Monroe Clinic
Jennifer Stollenwerk
  Pleasant View Nursing Home
Greg Thoemke
  Ameriprise Financial
Amy Whitbeck
  UW Hospitals & Clinics
Teresa Withee
  City of Middleton

2010-2011

Alicia Augsburger
  Duxstad & Bestul S.C.
Andrea Crandall
  Colony Brands, Inc
Ginger Croft
  Pleasant View Nursing Home
Dan DeMuth
  Wisconsin Community Bank
Jan Everson
  Monroe Clinic
Joe Faust
  Colony Brands, Inc.
Maggie Fuchs
  Monroe Clinic
Beth Heller
  Bank of New Glarus
Terry Hensel
  Pleasant View Nursing Home
Suzann Holland
  Monroe Public Library
Laurie LaBarre
  Integrated Marketing Solutions
Melissa Leverington
  Styleline
Joni Marie Marty
  Green County Health Dept.
GCL participants join with varying degrees of leadership experience. They all leave having grown their skills.

2009-2010

Dave Murphy  
*Precision Drive & Control*

Gabrielle Rude  
*Monroe Clinic*

Bernie Schultz  
*Monroe Clinic*

Erin Sedlmayr  
*Monroe Clinic*

Mary Kay Stone  
*Colony Brands, Inc.*

Tracey Wren  
*Blackhawk Technical College*

Jill Anderson  
*The Swiss Colony*

Denise Anton-Wright  
*New Glarus Public Library*

Kevin Indergand  
*The Swiss Colony, Inc.*

Jodi Gile  
*The Swiss Colony, Inc.*

Mary Berger  
*Monroe Clinic*

Brenda Gehin  
*Reffue, Pas, Jacobson & Koster*

DeAnne Boegli  
*Monroe Clinic*

Deanne Boegli  
*TDS Telecommunications Corp*

Jennifer Kallembach  
*The Swiss Colony, Inc.*

Sue McGowan  
*St Vincent DePaul Society*

Deb Weis  
*The Swiss Colony, Inc.*

Dan Berg  
*The Swiss Colony, Inc.*

John Bernstein  
*Brodhead Alderman*

AnnaMarie Bliven  
*Fowler Memorial Dental Clinic*

Steve Borowski  
*Monroe Clinic*

Cathy Cryor Burgweger  
*Sugar River Crossing Realty*

Susan Davis  
*Reffue, Pas, Jacobson & Koster*

Holly Elmer  
*The Swiss Colony, Inc.*

Dawn Johnson  
*The Swiss Colony*

Brent Smith  
*The Charlton Group*

Barb “Tiger” Myers  
*REMAX Preferred & Green County Habitat for Humanity*

Sara Anderson  
*The Swiss Colony*

Erik Backhaus  
*The Swiss Colony*

Hillary Wood  
*The Swiss Colony*

2008-2009

Jordi Jenson  
*Dave Mosher & Associates*

Jocelyn Kline  
*Monroe Behring Senior Center*

Jill Anderson  
*The Swiss Colony*

Denise Anton-Wright  
*New Glarus Public Library*

Kris Baumgartner  
*Alliant Energy*

Mary Berger  
*Monroe Clinic*

DeAnne Boegli  
*TDS Telecommunications Corp*

Donna Bradley  
*Alliant Energy*

Barbara Brewer  
*Monroe Public Library*

Jean Busker  
*Big Brothers/Big Sisters*

Liz Carroll  
*Monroe Clinic*

Russ Davis  
*Integrated Marketing Solutions*

Richard Grahn  
*Green County Spotlight*

Gene Jacobson  
*Precision Drive & Control*

Jeff Jenson  
*Dave Mosher & Associates*

Susan Davis  
*Reffue, Pas, Jacobson & Koster*

Deb Weis  
*The Swiss Colony, Inc.*

Brenda Gehin  
*Reffue, Pas, Jacobson & Koster*

Jodi Gile  
*The Swiss Colony, Inc.*

Kevin Indergand  
*The Swiss Colony, Inc.*

Dave Jaquish  
*Jaquish Home Inspections*

Jennifer Kallembach  
*The Swiss Colony, Inc.*

Sue McGowan  
*St Vincent DePaul Society*

Anna Metz  
*Monroe Clinic*

Diane Rosenstiel  
*Rosenstiel Realty, LLC.*

Alan Rufer  
*Precision Drive & Control*

Pattie Salter  
*Town of New Glarus*

Jean Sinkule  
*Wisconsin Community Bank*

Mark Thompson  
*Monroe Clinic*

Debra Villa  
*USDA Rural Development*

Dawn Johnson  
*The Swiss Colony*

Brenda Gehin  
*Reffue, Pas, Jacobson & Koster*

Jodi Gile  
*The Swiss Colony, Inc.*

Kevin Indergand  
*The Swiss Colony, Inc.*

Dave Jaquish  
*Jaquish Home Inspections*

Jennifer Kallembach  
*The Swiss Colony, Inc.*

Sue McGowan  
*St Vincent DePaul Society*

Anna Metz  
*Monroe Clinic*

Diane Rosenstiel  
*Rosenstiel Realty, LLC.*

Alan Rufer  
*Precision Drive & Control*

Pattie Salter  
*Town of New Glarus*

Jean Sinkule  
*Wisconsin Community Bank*

Mark Thompson  
*Monroe Clinic*

Debra Villa  
*USDA Rural Development*

Deb Weis  
*The Swiss Colony, Inc.*

2007-2008

Sara Anderson  
*The Swiss Colony*

Erik Backhaus  
*The Swiss Colony*

Lisa Bell-Righter  
*Small World Childcare*
Together, these participants make a meaningful impact in their businesses, organizations, and communities.

Frank Davis  
Monroe Clinic
Tammy Derrickson  
Monroe Senior Center
Scott Gelbach  
Alliant Energy
Lisa Grochola  
The Swiss Colony
Jeanne Hermanson  
Monroe Chamber of Commerce & Industry
Ellen Hossman  
das baumhaus & The Literacy Council of Green County
Marge Klinzing  
Monroe Park & Recreation Dept
Shelly Kuhl  
Bank of Brodhead
Nikki Matley  
R R Donnelly
Kent McConnell  
Green County Broadcasting
Judy Meier  
Kittelsen Law Firm
Angie Meyer  
The Swiss Colony
Tonya Mulrooney  
Green County Land Conservation
Nic Owen  
Village of New Glarus
Sherri Salzwedel  
Woodbridge Corp
Marcy Sink  
Monroe Clinic
Christine Symons  
Amcore Bank
Ron Tuttle  
Metavante Corporation
John Waelti  
Candidate for 80th Assembly
Susan Wetherington  
Green Country Development Corporation

2006-2007

Greg Boll  
Kuhn Knight, Inc.
Marci Boss  
Roth Kase USA, Ltd
Barb Gelbach  
das Baumhaus
Deirdre Gruendler  
Monroe Clinic & Hospital Foundation
Diana Guerin  
Guerin Chiropractic
Erik Huschitt  
Badger State Ethanol
Kim Lokken  
Bank of New Glarus
Mike McGrane  
The Swiss Colony, Inc.
Jane Monahan  
The Swiss Colony, Inc.
Steve Moon  
The Swiss Colony, Inc.
Chris Newberry  
Green County Land Conservation
Tammy Newberry  
American Red Cross-South Central WI
Corey Pope  
Bank of New Glarus
Janis Ringhand  
Retired
Norah Sanders  

Vicki Scheel  
Monroe Clinic
Tory Tullis-Zettle  
The Swiss Colony, Inc.
Mark Vahlsing  
City of Monroe
Susie Weiss  
New Glarus Chamber of Commerce
Heidi Zander  
The Swiss Colony, Inc.

2005-2006

Jennifer Amiel  
Fehr-Graham & Associates
Keith Anderson  
Grace Lutheran
Chris Antos  
The Swiss Colony
Duane Bell  
VP Buildings
Tom Boll  
The City of Monroe
Michael Caruso  
Associated Bank
Brett Davis  
80th Assembly District
Kevin Davis  
Roth Kase USA
Scott Dilley  
Alliant Energy
Nancy Duran  
The Monroe Clinic
David Grinder  
The Monroe Clinic
Audrey Hein  
Retired
Lane Heins  
Monroe Fire Department
Ann Hunter  
The Swiss Colony, Inc
Steve Jacobson  
Precision Drive & Control,
Steve Johnson  
The Swiss Colony, Inc.
Lynn Molinaro  
Dairy Queen
Jeff Rogers  
The Monroe Times
GCL graduates form an invaluable network of leaders throughout Green County. Join us!

Kari Rosenstiel  
First Banking Center of Monroe

Bobbie Thomas  
The Swiss Colony, Inc.

RoAnn Warden  
Green County Health Department

Marie Zinsli  
The Monroe Clinic

2004-2005

Adam Buholzer  
Klondike Cheese Company

Luke Buholzer  
Klondike Cheese Company

Kevin Callahan  
The Swiss Colony, Inc.

Kelly Finkenbinder  
The City of Monroe

Rob Frie  
Roth Kase USA Ltd

Ric Genthe  
Ric Genthe & Associates

Kris Hartwig  
Rainbow Childcare, Inc.

Patty James  
The Swiss Colony, Inc.

Amanda Kloeppping  
The Swiss Colony

Ryan Kubly  
The Swiss Colony, Inc.

Onalee Marx  
The Monroe Clinic

Susan Rolander  
Monroe Main Street

Jan Sanders  
The Monroe Clinic

Angie Strack  
New Glarus Chamber of Commerce

Andy Ziehli  
Advisory Management & Research Services, Inc.

2003-2004

Mindy Allen  
Green County Emergency Management

Kim Bright  
Bright Financial Services

Terri Cook  
TDS Telecom

Paul Fredrickson  
New Glarus Motors

Sara Fredrickson  
New Glarus Home

Dave Hardy  
MetLife Auto & Home

C. Scott Huth  
School District of Albany

Lori Koehn  
Lake View Restaurant

John Koopmans  
Carter & Gruenewald

Jill Leitzen  
Kuhn-Knight

Tom Luchi  
TCL Enterprises

Becky Mischka  
The Monroe Clinic

Mark Peterson  
The Swiss Colony

Paul Risley  
Pleasant Company

Kerrie Warne  
Small World Childcare Center

Kandi Zumkehr  
DM Services

2002-2003

Mark Aylesworth  
The Monroe Clinic

Kirk Blumm  
Monroe Area Safe Communities

Seth Engen  
Computer Know How

Bob Erb  
Integrated Marketing Solutions

Lynne Erb  
Village of New Glarus

Matthew Erdley  
Klondike Cheese

Shari Heinzen  
TDS Telecom

Bill Hustad  
SPSI

Ron Markham  
Wisconsin Community Bank

Tanna McKeon  
Green County Emergency

Barb Nelson  
The Monroe Times

Chuck Polus  
Green County Broadcasting

Mike Sanders  
The Monroe Clinic

Bob Schatz  
UW-Platteville

Mimi Schroeder  
Schroedr Photography

Andrew Sefcik  
The Swiss Colony

Mike Shuda  
AmCore Bank Management

Rhonda Urban  
George Vernon Law Office

Dawn Yunk  
Big Brothers/Big Sisters
Who Benefits?
Everyone -- as individual capacity increases, so does the capacity of our communities!

Participants Benefit By...
- Increased awareness of local issues.
- Enhanced leadership skills.
- Expanded network of local leaders.

Employers Benefit Because...
- Employees are trained in leadership skills.
- Employees are able to be better engaged in our communities.
- Employer involvement in county activities.
- Employer profiled as a good corporate citizen.

Green County Communities Benefit By...
- Active community leadership networking.
- County-wide collaboration.
- Increased citizen participation in community issues.

Green County Leaders Mission
To provide an educational program where individuals can practice leadership skills, deepen their understanding of community issues, and prepare for leadership roles, thereby creating a network of individuals committed to the future of Green County.

Contact Us
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Email: Victoria.Solomon@ces.uwex.edu

Green County Development Corporation
Phone: (608) 328.9452
Email: gcdc@tds.net

www.GreenCountyLeaders.com