
Green County Leaders 2026-2027

Program Expectations

Applications Due July 10, 2026

Program Description

Green County Leaders (GCL) is an educational program where individuals practice leadership skills, deepen their understanding of community issues and prepare for leadership roles, thereby creating a network of active and visionary individuals who leverage their experience and expertise to benefit their community and local community-based organizations.

Program days are dedicated to both personal leadership development and community orientation, led by a variety of trainers, facilitators, and community leaders. Additionally, there are activities required outside of program days that provide outlets to use and refine skills, concepts, and tools introduced in sessions, and readings which are integral program components.

Through interactive community orientation, personal leadership development training, outside activities, and a hands-on team project, GCL provides participants with an increased capacity to contribute as effective leaders and a great knowledge of the area in which they live and/or work.

Candidate Qualifications & Selection Criteria

Class size will be limited to 30 participants in order to facilitate effective group learning and accommodate the size of many of the sites where classes will be held. The most important factor in selecting participants is identifying individuals who will utilize their leadership skills for the long-term benefit of the community.

GCL is seeking individuals who are:

- Passionate about strengthening community and civic awareness, commitment and involvement.
- Interested in their community and committed to making a difference.
- Open-minded and willing to take risks.
- Motivated and interested in new learning, self-discovery, community exposure, and networking.
- Interested in opportunities for advancement into leadership positions within their own organization, which may in turn play a significant role in the community.
- Individuals with a commitment to live and/or work in Green County.

Program Requirements & Expectations

In order to complete the GCL program, participants are required to:

- Attend the following sessions; these are held in different locations.
 - Kickoff: W. September 2 (9am - 10:30am) *Note: This is the only session that will be held virtually.*
 - Session 1: Wednesday. September 9, 2026 (8am-4:30pm)
 - Session 2: Wednesday, September 30, 2026 (8am-4:30pm)
 - Session 3: Wednesday, October 14, 2026 (8am-4:30pm)



- o Session 4: Wednesday, November 11, 2026 (8am-4:30pm)
 - o Session 5: Wednesday, December 9, 2026 (8am-4:30pm)
 - o Session 6: Wednesday, January 13, 2027 (8am-4:30pm)
 - o Session 7: Wednesday, February 10, 2027 (7:30am-4:30pm) *Note: This session is held in Madison. The earlier start time includes travel time from Green County.*
 - o Session 8: Wednesday, March 10, 2027 (8am-4:30pm)
 - o Session 9: Wednesday, April 14, 2027 (8am-4:30pm)
 - o Session 10: Wednesday, May 12, 2027 (8am-5:30pm) *Note: This session includes the community project presentations and graduation celebration. Save the date and ask your manager, friends, and family to also save the date.*
- Engage in pre- and post-class reflections, exercises, and reading assignments. The amount of time needed to complete prerequisites will vary however, in most cases will take at most, one or two hours.
 - Participate in and contribute to a small team project and other activities that may take at least 20 additional hours outside of the scheduled meeting times. The amount of time committed to the project will depend upon the project team size and the scope of the project the team identifies.

Participants are expected to attend every program day. Absences affect the cohesion of the class and diminish everyone’s learning. The full commitment of each class member is critical to the success of the program and each class member’s experience.

Attendance is mandatory for orientation. There are also attendance requirements for the remaining program days, allowing participants up to 8 hours of excused absence for unexpected emergencies. Missing between 8 and 16 hours of class will require a participant to create a make-up plan. **If a participant misses more than 16 hours, he or she will be asked to withdraw from the program and forfeit tuition.**

If school is delayed or cancelled for the school district in which the location for that GCL session is to be held, GCL class will be cancelled for the day. If class attendees outside of that location live in a school district that cancels for the day due to weather, those absences will be excused.

Tuition & Tuition Assistance

The cost of participating in Green County Leaders (GCL) is \$450.00 per person. Tuition covers the cost of all sessions, including speakers, meals, and materials.

Tuition assistance may be available on a limited basis. Those seeking tuition assistance should submit a Green County Leaders Tuition Assistance Request Form with their application. Requests have no bearing on the selection process.

If granted, assistance ranges from \$100-\$250. Assistance will not be granted for the entire tuition amount under any circumstances. Award amounts are based on need, the number of requests received, and the amount of funds available each year. Priority for tuition assistance is given to participants who are employed by small nonprofit organizations, public sector entities, or self-employed.



Continuing Education

(Specifically list any leadership courses or conflict management, effective meetings, facilitation, Covey’s “Seven Habits”...)

Title Information learned (if not covered in title)

Employment

Present Employer, if employed _____

Job Title _____ Date begun: _____

Work Address _____

Mailing Address _____ City _____ Zip _____

Work Phone _____ Work e-mail _____

(If different from preferred phone and email address)

Mini Bio

Please share a 3-5 sentence mini-bio. If selected for GCL, this bio will be used in the class directory.

Community Involvement

Organizations and activities here or in other communities - list community, civic, religious, political, government, social, athletic, or other organizations of which you are or have been a member; and special awards or honors for activities here or in other communities. If selected for GCL, this information will be included in the class directory.



Tuition

If accepted, who should receive the tuition invoice? Please share name, email, phone number, and mailing address.

Commitment

To graduate from Green County Leaders, participants are expected to commit the time to fully participate in the program by attending the September kickoff session and ten all-day sessions September through May.

Will you be able to fulfill this time commitment? Yes No

If no, explain all conflicts:

I understand the purpose and commitments of Green County Leaders, and, if I become a participant, I will devote the required time.

Applicant's Signature

Date

If employed, please have your employer sign below indicating support and commitment to this application.

Employers – please hold Wednesday, May 12, 2027 from 1:30pm-4:30pm so you can attend the community project presentation and program graduation celebration. More details to follow at a later date.

Employer Signature

Date

Print Employer Name and Title

Employer Email Address



Optional: Complete and submit this page with application if requesting tuition assistance.

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Please attach this form to your GCL application.

Name: _____

Employer: _____

Check all that apply:

- Nonprofit entity
- Public sector entity
- Self-employed
- Small business (5 and under full-time employees)
- U.S. veteran
- Currently unemployed or retired

Provide a brief description of the work your organization does, including the reasoning for applying for scholarship funds:

Signature: _____